



Iowa Women's Archives  
University of Iowa Libraries  
Iowa City, Iowa

## NANCY V. "RUSTY" BARCELÓ (1946- )

PAPERS, 1946-2005  
5 linear feet

Iowa Women's Archives  
100 Main Library  
University of Iowa Libraries  
Iowa City, Iowa 52242

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Please cite materials from this collection as follows:

Nancy V. "Rusty" Barceló Papers, Iowa Women's Archives, University of Iowa Libraries, Iowa City, Iowa.

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### Collection Overview

- Acquisition:** The papers (donor no. 267) were donated by Rusty Barceló in 1999 and ensuing years.
- Access:** The papers are open for research with the exception of: personal correspondence and personnel files in Box 17.
- Copyright:** Copyright held by the donor has been transferred to the University of Iowa.
- Audiovisual:** Eight audiocassettes are shelved in audiocassette collection (AC860-AC867).
- Photographs:** In Boxes 13 and 14.
- Processed by:** Sandi Solis, 2002 and Lisa Mott, 2005. [BarceloRusty.doc]
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### Biography

Born in Merced, California on June 5, 1946, activist and administrator Nancy "Rusty" Barceló earned the Bachelor of Arts degree in Social Welfare and Corrections from Chico State University in 1969. Barceló arrived at the University of Iowa as a graduate student in 1970. In 1971 she and fellow students Antonio Zavalla and Ruth Pushetonequa founded the Chicano Indian-American Student Union (CIASU). Barceló earned her Master of Arts in Recreational Education in 1972. She left the University of Iowa to assume the position of Coordinator of Educational Opportunity Services at the University of Oregon from 1973 to 1975. After her time in Oregon, Barceló returned to the University of Iowa where, in 1980, she became the first Mexican-American to earn a doctoral degree from the university.

Following her graduation, Barceló was hired by the University of Iowa, where she served as Acting Director of Affirmative Action (1982-1983), Director of Summer Session (1981-1987), Associate Director, Opportunity at Iowa, (1987-1994), Assistant Dean (1981-1995) and Assistant Provost, Opportunity at Iowa (1995-1996). From 1996 to 2001, Barceló was Associate Vice President for Multicultural Affairs and the Chair of the Chicana Studies Department at the University of Minnesota. She left that position in 2001 to become the Vice President for Minority Affairs and Diversity at the University of Washington in Seattle.

Barceló is credited as the moving force behind the National Initiative for Women in Higher Education (NIWHE). Since moving to Washington, she has chaired Mujeres Activas en Letras y Cambio Social (MALCS) and the Washington State Native American Advisory Board (NAAB). Her honors include establishment of the Rusty Barceló Award at the University of Minnesota that honors faculty, staff and students who, through their own work on campus, foster multicultural community building. In 2004, Barceló received the Ohtli award, a special recognition presented by the Mexican government to Mexicans or Latinos whose work has benefited Mexicans living abroad.

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## Scope and Content Note

The Nancy V. "Rusty" Barceló papers date from 1946 to 2005 and measure 5 linear feet. The collection is organized into five series: **Personal**, **Professional Career**, **Photographs**, **Family History** and **Artifacts**. The **Personal** series focuses on Barceló's youth, education and participation in sports, and includes correspondence with her family.

The **Professional Career** series is separated into several sub-series. The **University of Oregon** sub-series focuses on the years 1973-1975 during which Barceló held the position of Educational Opportunity Services Coordinator. The series includes reports prepared by that office, files documenting challenges faced by minority students and conflicts between groups on campus. The sub-series **University of Iowa** represents the bulk of the collection and is arranged chronologically. This series reflects Barceló's career advances and her professional interests as well as her involvement with students on and off campus and with the larger community. The series illustrates the ways in which Barceló's work as student, administrator, community member and activist often intersected. Barceló's work for Opportunity at Iowa recruiting minority students to the University brought her into contact with Latino communities throughout the Midwest. As a result, the University of Iowa series is a rich source of information on Latinos and other minorities, not only in Iowa but in the Midwest. Materials documenting the history of Latinos in Iowa include a 1963 economic survey of Cooks Point, a Mexican-American community in the railroad yards of Davenport. The **University of Minnesota** and **University of Washington** sub-series include correspondence, speeches and newspaper articles from 1996-2002.

The majority of the **Photographs** are unidentified and undated. They include a wide range of social, academic and political activities. The **Family History** series contains photocopies of legal documents and correspondence pertaining to Barceló's ancestors and their military service in Mexico. Due to their fragility, the original documents are closed. The **Artifacts** series consists of materials pertaining to Barceló's activism, including a banner and a medal.

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## Related Collections

### Women's Resource and Action Center (WRAC)

University of Iowa Includes a transcript of Barceló interview as part of the WRAC oral history project, February 2003

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## Box List

### Box 1

#### PERSONAL

- Vita, undated
- Education, 1963?
- Family correspondence, 1982-1996
- Student financial aid/grants and awards, 1966-1979
- Marathon results, 1987, 1990-1991, 1998

#### PROFESSIONAL CAREER

##### University of Oregon (1973-1975)

- Correspondence, 1973-1976
- Minority Issues, 1975
- Announcement, Educational Opportunity Services (EOS), undated
- Diversity Programs, 1973-1974
- EOS Issues 1975
- Native American Concerns 1974-1975
- Pres. Clark's response to Native American Proposal/Concerns, 1975
- Recruitment, undated
- Self-development Seminar/Study skills, 1973 and undated
- Synopsis of EOS 1975
- News Clippings 1973

### Box 2

#### University of Iowa Administration

- Administrative Handbook
- Affirmative Action 1981-1990
- Committees
  - Jane A Weiss Memorial Scholarship, 1981-1983
  - Accreditation, 1985
- Conferences/Symposiums

Counselor Leadership Development Conference, 1976  
National Hispanic Feminist Conference, March 1980  
Illinois Hispanic Women's Conference, October 1981  
Networking Together III, August, 1982  
Women's Education: The Future, February 1983  
Chicano Culture and its Mexican Roots-Draft, April 1983  
The Way Up: Women in Higher Education, May 1983  
American Association for Higher Education: Forum on Hispanics in Higher Education, March 1984  
Cross-Cultural Projections of Women, October 1984  
Hispanic Americans: Immigration and Education, March 1985  
Beyond 1984: Technology, Training and Higher Education, 1985  
Hispanic Leadership Conference, May 1989  
Nebraska Women of Color Conference 1985 and 1992  
New Latin American Cinema II, October 1986  
Displaced Homemakers Leadership Conference, May 1988  
Articulation Conferences: Regents Committee on Educational Relations (RCER), 1987 and 1989  
A Look to the Future, March and April 1988

### Box 3

#### Correspondence

1971-1996 and undated (5 folders)  
Cards 1984-1992, 1994 and undated  
With Chicana writer Pat Mora, 1997-2000

Cultural Awareness, 1979, 1989-1993

Director, Summer Session, 1983 and 1986

Educational Opportunity Programs-Short term training

Site reports

University of Colorado, 1973-1974 and 2000

Marquette, 1974

Latin American Studies Program, 1989-1990 and undated

Minority Issues (state level)

Minorities in Higher Education

Reports

Surveys and collected data

Cook's Point Economic Survey, 1963

(Davenport, Iowa)

The Hispanics: A Missing Link in Public Policy-The Official Report of an Hispanic Conference in Des Moines, Iowa October 12-13, 1979

Minority recruitment at University of Iowa, 1994

#### Opportunity at Iowa

Creation of and announcement, 1987

Minority Student Development Project, October 1986 – June 1988

Minority/Diversity, General, 1988-1989

Structure retreat, October 12, 1992

Correspondence, 1988-1990

Special Support Services, 1969-1995 (4 folders)

**Box 4**

Speeches and Presentations

General, 1985-1996

Illinois Rehabilitation Institute, May 10, 1989

Text and transparencies-"500 Years of  
Hispanic Heritage" Sept. 20, 1989

University of Iowa Foundation, "Iowa Endowment 2000"

Vocational Rehabilitation Act Institutional Self-Evaluation, 1978

**Box 5****University of Iowa : Organizations**

Community and Professional

Allianza Hispana Politica de Iowa-(The Iowa Latino Political  
Corp.) by-laws, undated

Association for Women in Development

Chicano Studies organizations (3 folders)

Congressional Hispanic Caucus Institute-Proceedings of the  
1993 Issues Conference

**Box 6**

Council On the Status of Latinos, University of Iowa, 1991  
and 1995

Hispanic Association of Higher Education, Newsletter 1993  
(includes essay by Barceló)

Latino, general 1981-1993

League of United Latin American Citizens (LULAC), 1981-  
1999

LULAC Women (Conferences), 1980-1985

Lesbian, Gay, Bisexual and Transgender

Correspondence. 1990-1993

Newspaper clippings, 1991-1993

Report of the LGBT Student, Faculty and Staff

Association, 1991 Draft

Conference Program, 1994

Midwest Hispanic Network, 1980

Midwest Latino Scholars Network, 1987, 1988, 1990 and undated

Mujeres Activas en Letras y Cambio Social, 1991-1994

National Association of Chicano/Chicana Studies (NAACS), 1996-  
1998

National Chicano Council on Higher Education, 1982-1983

Newsletters

LA Red/The Net, 1979-1987

**Box 7**

Latino Institute Documentation and Research (LIDER),  
1983-1984

Miscellaneous, 1977-1996 and undated (2 folders)

**Organizational Directories**

General (Latino)

Directory of Hispanic Appointees, Reagan  
Administration July 1982Mid-American Association of Educational  
Opportunity Program Personnel (MEOPP), 1977,  
1987-1988

Proteus 1988-1989

Spanish Speaking Peoples Commission 1979-1982, 1987-1989

Newspaper Clippings, 1986-1998 and undated

Women's Resource and Action Center (WRAC) 15th Anniversary  
Celebration, March 1, 1986**University of Iowa: Student Organizations**Chicano Indian American Cultural Center (CIACC) and Chicano  
American Indian Student Union (CIASU)

General, 1973-1987 and undated

**Box 8**

CIASU Conference March 14-15, 1980

Directory, 1973, 1974-1975, 1977-1981, 1992

Fact file, 1976-1982

Notes, Correspondence, Minutes 1980-1982

Student contacts, undated

El Teatro Zapatista-scripts, undated

Managers' Reports, 1980 and undated

*Nahuatzen*, 2:1 (undated) and 3:1 (1974)

10th Anniversary, 1981

Chicano Hispanic Association for Legal Education (CHALE), 1985-1992

Latinos United for Graduate and Professional Advancement and Relations  
(LUGAR), 1995-1996

Los Curanderos, 1984-1989

Sigma Lambda Beta Fraternity

Organizational Minutes, Constitution, 1985-1987

Conference "Impact of Hispanic Culture in the US" April 2,  
1988**Box 9**

Latino Student Organizations (non-UI) 1987-1994 and undated

Newsletters (2 folders)

"Noticias del Yunbe" Indiana University NW 1982-1983

Miscellaneous sources 1979-1990

**University of Iowa: Issues in Education**

Bilingual Education issues, 1978, 1980-1983, 1985

Indian/Indigenous Higher Education, undated

Press Release: Migrant Workers, undated

**University of Iowa: Teaching/Mentoring**

Courses taught; Exam Copy Requests, 1984  
Summer Native American Institute, June 15-19, 1992  
"Topics in Women's Studies: La Chicana" Correspondence 1992  
Women Against Racism (WAR), 1984 and 1990 (2 folders)  
Leal, Raymond: Chicano studies syllabi, essays 1975, 1977, undated  
Student Projects:

Castel, Joseph: honors thesis "Distorted Images of the Mexican-American in American Literature, Film, Television and Advertising." 1987  
Ferrera, Paul: film proposal/development "Mujeres," 1985  
Garcia, Teresa and Mark Hart: "Making a Vocational and Educational Choice" Project, 1978  
Medina, Adriana: "Toward the Education of Gringo Teachers" article in Iowa Education Bulletin, 1979  
Molina, Papusa: dissertation interviews 1991  
Nava, Elsa: "Los Taponos" "El Viejo" and comments, undated  
Nuñez, Grace: M.A. Thesis "Voices of a Different Color," undated  
Youngbear, Jonathon: poems, undated  
Unknown "Pa' El Professor Chicano" (in Spanish), undated

## **Box 10**

Organizational appointments, 1985-1987, 1991 and 1993  
Recognition and Awards  
Certificates, 1988, 1990-1992 and undated  
Jean Jew Women's Rights Award nomination, letter of support, 1994  
Outstanding Young Woman, 1981  
Ph.D. Announcement, Program 1980  
20-Year Recognition, 1989  
Special Events-flyers and programs, 1972-1997 (2 folders)  
Miscellaneous notes, memos, and lists, 1980-1994 and undated (2 folders)

## **University of Iowa: Newspaper clippings**

1971-2005 and undated (2 folders)

## **Box 11**

### **University of Minnesota**

#### **Administration**

Transition, UI to UM, 1996  
Correspondence: In-coming 1996-2001  
New Zealand Study Trip, September 1998  
Presentations, 1997, 1999-2000  
Special Events, 1996-2001  
Statistics on Minnesota Hispanics for presentations, 1990 and 1996-1998  
"Report on Faculty: Recruitment, Development, Retention" [to Board of Regents, February 1997]  
Report "Student Diversity," 1988

## **Box 12**

Conference Proceedings: Shaping A National Agenda for Women in  
Higher Education" March 2000 (2 folders)  
Newspaper clippings, events notices, 1990-2002

**University of Washington**

Correspondence

Incoming, 2001

Cards, 2001 and undated (2 folders)

News articles and photographs, 2001

Speech, Bridging the Gap Breakfast, October 2001

**Box 13****PHOTOGRAPHS**

Family, 1976-1994 and undated

High school and college, 1964-1969 and undated

Rock Island Arsenal, 1986?

London and South Africa, 1985

Barceló as parade marshal, undated

Cal-State Chico, undated

Hospice and Meha puppy, 1970 and undated

Gay Pride March in Washington, 1993

Hispanic/Latino Senior Recognition Banquet, Rockford,  
Illinois, 1995

RAGBRAI (*Register's* Annual Great Bike Ride Across  
Iowa), undated

Women Against Racism (WAR), University of Iowa  
Conference, 1980s

Gay Pride Rally, University of Iowa, undated

"Felicidades Mona," undated

Jean Jew Women's Rights Award, University of Iowa, 1994

Photo album pages, undated

Assorted photographs taken during years in Minnesota,  
undated

Unidentified, 1980s, 1993, 1995 (3 folders)

**Box 14**

Unidentified, 8x10s, undated (includes photo from first  
Chicano wedding at Chicano Native American Cultural  
Center)

Unidentified, undated (4 folders)

Photo albums, undated (4 folders)

**Box 15****FAMILY HISTORY**

Photocopies, 1906-1911 and undated (2 folders)

**Box 16****ARTIFACTS**

Chicano rally banner, undated

Daniel Valdez CD, "Live Performance at the University of Iowa Chicano

Conference, 1973

Handmade recognition certificate presented to Barceló, undated

Name tag from "Shaping a National Agenda for Women in Higher Education" for Barceló, National Chair, undated

Medal, UMC celebrating women's achievements, 2001

### **Audiocassette tapes**

La Chicana (Women's Workshop), 1974 (AC865)

Chicana Conference, "The Historical Heritage of La Raza in the Midwest," 1975 (AC860)

Chicana Feminism, Horizons Radio Program, 1980 (AC861)

Cherrie Moraga, "Women Against Racism," 1982 (AC862)

Nellie Wong, "Women Against Racism," 1986 (2 tapes) (AC863-AC864)

Lesbian, Gay and Bisexual Staff and Faculty Association, 1991 (AC867)

Winona La Duke, undated (AC866)

### **Box 17**

**CLOSED**

### **Box 18**

**CLOSED**

FAMILY HISTORY, 1906-1911 and undated [originals] – closed due to fragility

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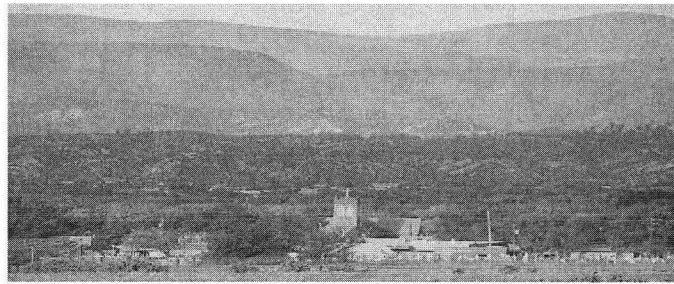
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The Chamber Board of Directors is a group of volunteers that are prominent leaders in the valley. They all have full time jobs, some are business owners and also involved in the community and other statewide and nationwide initiatives.

The Chamber Board of Directors also lend their time, talents and resources as business volunteers to tackle the important business and community development issues that impact the future of our home.

The board joins together on projects that benefit our members, our family, our businesses and our community. Each member is passionate about our home and embrace the challenge of creating a greater place. Each board member works to increase visibility and public awareness of the positive impact our Chamber and it's Members are making.

The Española Valley Chamber Board of Directors plays a significant role in our community by bringing people and organizations together for a common goal of a sustainable quality of life. By uniting and inspiring our community to promote positive opportunities will build alliances, grow our businesses, grow our Valley, and sustain and improve our quality of life for future generations to come.

The Chamber has a good old-fashioned way of communication with people to generate an open dialogue that creates a better understanding of what businesses need. Visiting with our members and conducting focus groups regarding our community needs and collecting feedback is a proven way of communication. This becomes the basis of our strategic action plan.

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Email: [president@espanolanmchamber.com](mailto:president@espanolanmchamber.com)



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**Raymond Naranjo**

Santa Clara Development Corp.  
[www.santaclaran.com](http://www.santaclaran.com)



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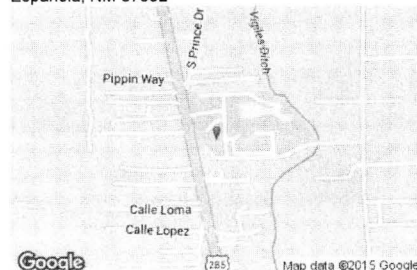
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Northern New Mexico College  
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There's nothing like classical guitar to relax your mind during finals...come on over! #nnmc <https://t.co/Xc8RvxV3HJ> 5 days ago

Extended library hours for Northern students this week and next... best wishes on finals! #NNMC #LoveBenLujanLibrary <https://t.co/hLc61bkSCf> 6 days ago

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GOVERNOR APPOINTS NORTHERN STUDENT REGENT

NEWS

GOVERNOR APPOINTS NORTHERN STUDENT REGENT

## Governor Appoints Northern Student Regent

NEWS

MARCH 6, 2015 | COMMENTS OFF



*Española, NM* – The Governor's Office has announced the appointment of Melinda DeHerrera to fill the position of student regent at Northern New Mexico University.

DeHerrera is pursuing a bachelor's in Information Engineering Technology and is a mother of five. She is an Española native and has been a member of the Northern community for the past 18 years.

"I am very honored to be appointed the first Student Regent at Northern New Mexico University," DeHerrera said. "I will take this position very seriously and I promise to be an advocate and a voice for the student body."



Pending confirmation by the New Mexico Senate, DeHerrera would begin her term immediately and be seated until December 2016.

New Mexico voters passed Amendment 2 last November amending the State constitution to allow Northern to seat a voting student regent. Regent-designate Damian Martinez is also awaiting Senate confirmation.

**Tagged:** [Board of Regents](#), [Student Regent](#)

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STUDENTS ACADEMICS CAMPUS LIFE FACULTY & STAFF COMMUNITY ABOUT NORTHERN CALENDAR

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STUDENT GATEWAY STUDENT SENATE / ASNNMC

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Student Handbooks

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#### 2014-15 Student Senators

Christen Montoya, [Christen\\_s\\_montoya@nnmc.edu](mailto:Christen_s_montoya@nnmc.edu)

Maria Orozco, [Maria\\_o\\_orozco@nnmc.edu](mailto:Maria_o_orozco@nnmc.edu)

Edgar Ronquillo, [Edgar\\_m\\_ronquillo@nnmc.edu](mailto:Edgar_m_ronquillo@nnmc.edu)

Mario Torres, [Mario\\_i\\_torres@nnmc.edu](mailto:Mario_i_torres@nnmc.edu)



### Get Involved!

Join Student Senate for Fall 2015-Spring 2016 school year!  
[Download the application here!](#) Submit your complete application to  
 the Student Life Office (AD 268) by Thursday, April 23, 2015.



The Associated Students of Northern New Mexico College (ASNNMC, or Student Senate) has been established to provide Northern students with an organizational vehicle to provide input to college administrators, and to sponsor and support student activities, participate in leadership training/opportunities, and facilitate student responsibility and empowerment in all areas of college life.

ASNNMC is the official student government body for Northern students.

We have our own Charter and Bylaws, office space within the student lounge area in the Administration Building (Española campus), and annual budget to serve student interests. Joining ASNNMC as an officer or senator is

## Domingo Sanchez

Vice President for Finance and Administration at Northern New Mexico College

Santa Fe, New Mexico Area | Financial Services

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### Experience

#### Vice President for Finance and Administration

Northern New Mexico College

February 2011 – Present (4 years 11 months)

#### Principal Consultant and Owner

Mpower

May 2001 – Present (14 years 8 months)

#### Deputy Secretary for Finance and Administration

New Mexico Department of Transportation

January 2008 – December 2010 (3 years)

#### Vice President for Finance

Colleg of Santa Fe

July 2007 – June 2008 (1 year)

#### Vice President for Finance and Administration

New Mexico Highlands University

July 2006 – June 2007 (1 year)

#### Executive Director

New Mexico Association of Counties

April 2000 – June 2001 (1 year 3 months)

**Director**

Presbyterian Medical Services, North Central System  
February 1999 – March 2000 (1 year 2 months)

**County Manager**

County of Santa Fe  
January 1985 – June 1998 (13 years 6 months)

**Director**

New Mexico State Transportation Authority  
April 1994 – December 1994 (9 months)

**Director**

Administrative Office of District Attorneys  
July 1993 – April 1994 (10 months)

**Executive Budget Analyst**

New Mexico Department of Finance and Administration  
May 1991 – July 1993 (2 years 3 months)

**Staff Electrical Engineer**

New Mexico Public Service Commission  
October 1985 – April 1991 (5 years 7 months)

**Electrical Engineer II**

Salt River Project  
January 1984 – October 1985 (1 year 10 months)

**Skills**

Financial Reporting   Government   Budgets   Nonprofits   Finance  
Public Speaking   Teaching   Higher Education   Strategic Planning  
Program Management   Data Analysis   Analysis   System Administration  
Community Outreach   Microsoft Excel

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> Management Consulting Services (/mb\_54\_A62E6\_DJJ/management\_consulting\_services/santa\_fe\_nm) > Financial Consultants (/mb\_55\_A62E67N8\_DJJ/financial\_consultant/santa\_fe\_nm) > Mpower

## Mpower (/c/mm8hyrw/mpower)

M Power

4001 Office Court Drive # 307

Santa Fe, NM 87507 - View Map (/cmap/mm8hyrw/mpower)

Phone: (505) 473-3070

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Mpower

A privately held company in Santa Fe, NM. Is this your business? Claim This Profile

### More Details for Mpower

Categorized under Financial Consultants. Our records show it was established in 2005 and incorporated in New Mexico. Current estimates show this company has an annual revenue of less than \$500,000 and employs a staff of approximately 1 to 4.

### Company Contacts

Is this your business? Claim This Profile



Domingo Sanchez, Owner

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Owner

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q=mpower+Santa+Fe+New+Mexico&c=00051345431424738

3Aarvixcegnim&cof=FORID%3A10&type=contacts)



## Business Information

Location Type	Unknown
Year Established	2005
Annual Revenue Estimate	Less than \$500,000
Employees	1 to 4
SIC Code	8742, Management Consulting Services
NAICS Code	54161401, Process, Physical Distr/Logistics Consulting Svcs
Business Categories	Financial Consultants in Santa Fe, NM (/mb_55_A62E67N8_DJJ/financial_consultant/santa_fe_nm) Management Consulting Services

### Additional Information



Map (/cmap/mm8hyrw/mpower)



Web Results (/cs/mm8hyrw/mpower?

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Local Financial Advisors (http://www.googleadservices.com/pagead/acik?sa=L&ai=CchFoy-

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Rio Rancho, NM	3
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NORTHERN WELCOMES NEW STAFF TO CAMPUS

## Northern Welcomes New Staff to Campus

PRESIDENT, NEWS, GENERAL

OCTOBER 14, 2015 | COMMENTS OFF



Please join Northern in welcoming the following staff to their new roles at the College. Contact information for each can be found in Northern's [directory](#).

*From left to right, top: Sara McCormick, Dalene Lucero, LeAnne C. Salazar Montoya, Reid Wessels.  
Bottom: Rebecca Rendon, Urbano "Bano" Ortega, Mark Rendon, Ryan Barrera.*

### Sara McCormick, Student Recruiter

Sara McCormick received her MA in the field of International Education, from the School of International Training (SIT) in Vermont. After receiving her BA at New Mexico State University, she joined the Peace Corps and served as an Educational Volunteer in Kazakhstan. Following the Peace Corps, Sara continued her global adventures and taught ESOL in South Korea, Taiwan, Egypt and Oman. Sara is no stranger to Northern, as four years ago completed her graduate internship with the College of Education, compiling and writing the international student resource book that is still used today. She is currently working at NNMC as the new student recruiter, and is happy to be back in the Land of Enchantment working with such a great team of people and playing a vital role in increasing enrollment at the College.

### Dalene Lucero, Bookstore Manager

Born and raised in Northern New Mexico, Dalene earned a BA in Management from Northern New Mexico College, and will receive an MBA in Human Resources Management in February 2016. The Bookstore manager is responsible for day-to-day operations of the store and working with faculty to ensure that students have access to course texts. She brings more than 10 years of experience in Business Management and Administration in both the public and private sector. Dalene has worked for Los Alamos National Laboratory, State of New Mexico, and more recently, the North Central Regional Transit District.

### LeAnne C. Salazar Montoya, Director, Northern Rio Grande STEM Collaborative (NRGSC)

LeAnne is a native to the Española Valley. She is a graduate of both UNM and NMSU and holds an AA in Liberal Arts, a BS in Education, an MA in Educational Leadership and an MS in Education. She is currently earning her doctorate degree in Educational Leadership (Higher Education) with an emphasis in working with communities of low socio-economic status and the many issues related to social justice. As the NRGSC Director, LeAnne oversees the institution's largest single grant, a collaborative between Northern, SFCC, UNM-Los Alamos and UNM-Taos. The project aims to increase the number of STEM degrees awarded to students in the region by creating academic pathways between two-year institutions and Northern.

LeAnne brings more than 15 years of experience in K-12 teaching and administration. More recently she served as a K-12 director of federal programs, bilingual education and the special education departments. In addition to her professional accomplishments, LeAnne is married with three children.

### Reid Wessels, Adult Basic Education Program Director

Reid Wessels originally hails from Taos, NM and is the Adult Basic Education (ABE) Director at Northern. The ABE is a federally and state supported program that assists students in earning a High School Equivalency credential. Reid is responsible for the program's curriculum, instructors and financial management. He has

Bookstore  
manager

Dalene Lucero  
(505) 747 5406

undergraduate degrees in both Communications and Journalism, and English from the University of New Mexico. He also holds a Master's Degree in Language Arts Curriculum from UNM and a second Master's Degree in Educational Administration from Eastern New Mexico University. Reid is licensed as a level III teacher by the State of New Mexico and holds endorsements in Language Arts and Teaching English to Speakers of Other Languages (TESOL).

He spent close to a decade teaching and working in an administrative capacity for public schools in New Mexico. He enjoys working with students to help them realize dreams of pursuing higher education and help them to communicate effectively through the power of speech and the written word.

#### **Rebecca Rendon, ABE Data Technician**

Rebecca is a native of the Española Valley and now resides in Velarde, NM. She has worked for Northern since 2007 in several capacities, most recently as a Financial Aid Officer.

In 2012, she graduated from Northern with a Bachelor's degree in Business Administration and is currently pursuing her MBA. Her role includes oversight for the Adult Basic Education Program's data collection and reporting. Rebecca will also be assisting ABE students in the areas of career preparation and basic computer skills.

#### **Urbano "Bano" Ortega, Director, Admissions and Recruitment**

Raised in the small town of Arroyo Hondo, NM, Bano is proud to be what he calls "A True Norteño." After graduating from Taos High school, he lived and worked in Wales (U.K.) for a short period before attending Northern New Mexico Highlands University (NMHU). Bano is responsible for the College's admissions process, dual credit program and recruitment efforts.

Shortly after completing his BA at NMHU, Bano was hired by the university as a full-time Recruiter. During his time at NMHU, Bano also worked as a Recruiter and Advisor for the College Assistance Migrant Program (CAMP). He also served four years as President of the New Mexico Education Council and two years as the Council's Scholarship Chair.

In his thirteen years as a recruiter, Bano has successfully conducted outreach to high schools across the state. He describes recruitment as his way of life: "I enjoy recruiting, that is what I do."

#### **Mark Rendon, HEP Transition Specialist**

Earlier this year Northern received a \$2.5 grant that helps seasonal migrant farm workers earn their high school equivalency credential. As the Transition Specialist, Mark will assist students to successfully transition from High School Equivalency Program to higher education or training programs, upgraded employment, or the military. Mark has worked for Northern since 2010 in various capacities including Coordinator for the Veterans Resource Center and Academic Advisor for the American Indian Center. In 2012, he graduated from Northern with a Bachelor's degree in Business Administration and is currently pursuing his MBA.

#### **Ryan Barrera, Human Resources Administrative Assistant**

Ryan joins Northern from the Pueblo of Pojoaque where he served as the Human Resources Coordinator. In that role, he contributed to the efficiency of daily operations, provided administrative support and employee recruitment.

Prior to working for the Pueblo of Pojoaque, Ryan worked as a Casino Host providing customer service and utilizing marketing techniques to build customer loyalty and lasting relationships between the casinos and high profile players.

## BOARD OF REGENTS

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## Board of Regents

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## Board of Regents



PRESIDENT, ROSARIO "CHAYO" GARCIA

Term: 01.01.2012 – 12.31.2018

[chayo@nnmc.edu](mailto:chayo@nnmc.edu)

Ms. Garcia previously served on Northern's Board of Regents from 2002 to 2007. She is a successful businesswoman in the city of Española. Her family formerly owned Anthony's at the Delta Inn, restaurant and flower shop. Ms. Garcia also served as a City Councilor in Española. She received a BA in Business Administration/Marketing in 1985 from New Mexico State University.



VICE-PRESIDENT, DAMIAN MARTINEZ

Term: 03.01.2015 – 12.31.2020

[damian.martinez@nnmc.edu](mailto:damian.martinez@nnmc.edu)

Damian Martinez is a Las Vegas, NM native, and current resident of Las Cruces where he is a practicing attorney. He is a veteran of the Air Force Judge Advocate General Corps and is also the managing director of the Las Cruces law firm Holt, Mynatt, Martinez, PC. Mr. Martinez earned his BA in Social Work from NM Highlands University in 1998 and his juris doctor degree from St. Mary's University in San Antonio in 2001.

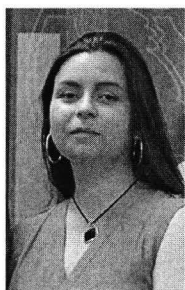


SECRETARY/TREASURER, KEVIN F. POWERS

Term: 02.01.2014 – 12.31.2019

[kevin.powers@nnmc.edu](mailto:kevin.powers@nnmc.edu)

Kevin Powers is a retired investment banker with 30 years of experience financing public projects, primarily in New Mexico. His experience includes advising school districts on bond elections, financing facilities and dormitories for universities, developing large regional water projects, and assisting cities and counties with infrastructure development. Mr. Powers earned a BS degree in economics from Juniata College in Huntingdon, PA.



MEMBER, MELINDA DEHERRERA

Term: 03.01.2015 – 12.31.2016

[melinda\\_s\\_deherrera@nnmc.edu](mailto:melinda_s_deherrera@nnmc.edu)

Melinda DeHerrera is Northern's first student regent. She is pursuing a bachelor's in Information Engineering Technology and is a mother of five. Ms. DeHerrera is an Española native and has been a member of the Northern community for the past 18 years.





## ADMINISTRATION

## Administration

Academic Advisor					
Adjunct Faculty					
Administration	<b>Name</b>	<b>Title</b>	<b>Email</b>	<b>Phone</b>	<b>Building/Room</b>
Admissions	Amy F. Pena	Assistant to the President	amy.pena@nnmc.edu	505-747-2140	Administration
Adult Basic Education	Brandi Cordova	Administrative Assistant	bcordova@nnmc.edu	505-747-2129	Administration
American Indian Center	Domingo Sanchez III	Interim President, VP for Finance & Administration	domingo_sanchez@nnmc.edu	505-747-2143	Administration
Athletics	Nanette De La Torre	Executive Assistant to the VP for Advancement	ndelatorre@nnmc.edu	505-747-2257	Administration
Bookstore	Patricia Trujillo PhD	Director of Equity and Diversity	patriciatrujillo@nnmc.edu	505-747-5448	General Ed
Business Office	Pedro L. Martinez PhD	Provost, VP for Academic Affairs, Acting Dean for College of Arts & Sciences	pedro.martinez@nnmc.edu	505-747-2253	Administration
CAMP	Sally E. Martinez	Assistant to the Provost	sally.martinez@nnmc.edu	505-747-2253	Administration
Center for Distance Education					
College of Arts and Sciences					
College of Business Administration					
College of Education					
College of Engineering and Technology					
College of Nursing and Health Sciences					
Department of Biology, Chemistry and Env. Science					
Department of Fine Arts					
Department of Humanities, Social Sciences, and Language & Letters					
Department of Math & Physical Science					
Directory					
El Rito Campus					
Enrollment Management					
Facilities Department					
Faculty					


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## ATHLETICS

## Athletics

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Adjunct Faculty

Administration

Admissions

Adult Basic Education

American Indian Center

Athletics

Bookstore

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CAMP

Center for Distance  
EducationCollege of Arts and  
SciencesCollege of Business  
Administration

College of Education

College of Engineering  
and TechnologyCollege of Nursing and  
Health SciencesDepartment of Biology,  
Chemistry and Env.  
Science

Department of Fine Arts

Department of  
Humanities, Social  
Sciences, and Language  
& LettersDepartment of Math &  
Physical Science

Directory

El Rito Campus

Enrollment Managment

Facilities Department

Faculty

Name	Title	Email	Phone	Building/Room
Dachell S McBride	Womens Basketball Assistant Coach	dachell.mcbride@nnmc.edu	505-747-2286	Eagle Gym
Leo Jaramillo	Spirit Program's Head Cheer and Dance Coach	leo.jaramillo@nnmc.edu	505-747-	Eagle Gym
Mario Caetano	Assistant Director of Athletics Compliance/SID	m.caetano@nnmc.edu	505-747-2232	Eagle Gym
Pete Hite	Head Athletic Trainer	petehite@nnmc.edu	505-747-2285	Eagle Gym
Richard Sedillo	Gym Tech	sedio13@nnmc.edu	505-747-2285	Eagle Gym
Ryan Cordova	Athletic Director/Men's Head Basketball Coach	rcordova@nnmc.edu	505-747-2288	Eagle Gym
Tony J. Gallegos	Women's Basketball/Men's and Women's Head Cross Country Coach	tgallegos@nnmc.edu	505-747-2286	Eagle Gym

# The Crisis at Northern New Mexico College & The Search for a New College President

## Community Forum/Town Hall Meeting

Sponsored by la Sociedad Venceslao Jaramillo

Saturday--March 12, 2016

2:00-4:00 p.m.

Rural Events Center (Extension Service Building)

Abiquiú/El Prado. New Mexico

Public Participation/Discourse Encouraged

Light Refreshments Provided

(For more details contact Jake Arnold at 575-581-9520)

Venceslao Jaramillo of El Rito was a prominent and influential Republican political figure, rancher and visionary of the late territorial and early statehood periods in New Mexico. He, with the assistance of former territorial Governor Bradford Prince, was the founder in 1910 of the educational institution now known as Northern New Mexico College, originally called the Spanish American Normal School.

The school began operations prior to statehood (1912). Jaramillo donated the land for the school's campus in El Rito and provided other substantial financial and political support through his elected positions in county, territorial and state governments and powerful influence throughout New Mexico. His early death put an end to widespread expectations that Jaramillo would shortly be elected governor.

Earlier this year a group of concerned individuals--mostly from El Rito--dismayed over the college's abandonment of operations and facilities at El Rito, formed la **Sociedad Venceslao Jaramillo** as an advocacy organization with the principal agenda of reversing that abandonment and in working to resolve the continuing crisis of the past decade the college's overall operations and policies.

One of the paramount issues related to the abandonment of El Rito is that the state constitution specifically identifies El Rito as the legal seat of the college. According to law, the campus in Española is actually a "branch" of the college.

Additionally, an unambiguous provision of the state statutes specifically states that one of the college's five regents must be an individual who resides in or near El Rito. None of the current members of the NNMC Board of Regents is such an individual.

And Gov. Susana Martinez has refused to fill a vacancy on the board (due to a regent's mid-term resignation) for over one year. Currently the board is functioning with only four of its legally/constitutionally mandated five regents.

Also, the state statutes specifically require that the college's curriculum meet the needs of the residents of the community it serves and that the curriculum include technical/career programs in addition to baccalaureate degree programs. The college has cancelled virtually all of its career/technical programs in violation of that statutory requirement.

Not least among the disturbing events associated with this crisis in the last several months were the forced resignations of the college's president and two other senior college officials.

The Board of Regents has appointed four "presidential search advisory teams" to assist them in the selection of a new president. That process will be completed and a new president hired within three months. Those teams represent three college constituencies (administration/staff, faculty and students) while the fourth constituency is the "community at large." The three college teams consist of seven members each.

As a result of the efforts of la **Sociedad Venceslao Jaramillo**, the board named three members of that organization to the 10-member "community advisory team." They are Felipe Martinez (former county commissioner), Andy Lopez (executive director of las Clinicas del Norte) and Juan Garcia (water district manager)—all of El Rito.

The Saturday, March 12, forum/town hall meeting at the Rural Events Center sponsored by la **Sociedad Venceslao Jaramillo** will include presentations by presidential search advisory team/Sociedad members Andy Lopez, Juan Garcia and Felipe Martinez as well as by Sociedad research/investigations director Jake Arnold.

Matters to be covered at this event include:

- Details of the presidential search process and the qualification/characteristics being sought for the individual chosen for that position.
- History of the school through various phases and "name" incarnations over the past 105 years from the 1910 Spanish American Normal School to the barely-functioning 2016 Northern New Mexico College.
- Return of the college to its historic "community college" mission and reinstitution of career/technical programs.
- Resurrection, renovation and repairs at the NNMC legal/home campus at El Rito.
- Resurrection of academic/training/continuing education programs at the NNMC legal/home campus at El Rito.
- Pending litigation in which the college is currently embroiled including four "whistleblower" lawsuits filed by former faculty/staff and another lawsuit involving the canceled "Espanola college dormitory" project; settlements/judgments in these five district court case have the potential of sending college into functional bankruptcy.
- Status of several investigations/audits of the college by various state agencies and the legal and administrative consequences of those inquiries/findings.
- Violations/suppressions of the constitutional/free speech/dissent rights of college students/staff/faculty and campus visitors by the college—a public institution/facility bound by law to observe/protect those rights—and violations by the college of the New Mexico Inspection of Public Records Act (IPRA).
- Biographies/résumés/dossiers of the currently-sitting Board of Regents members and senior college officials.

**NORTHERN NEW MEXICO COLLEGE  
BOARD OF REGENTS MEETING  
FEBRUARY 9, 2010**

**I. CALL TO ORDER**

A **special meeting** of the Board of Regents of Northern New Mexico College was held on Wednesday, February 9, 2011 in the Boardroom of the Montoya Administration Building on the Espanola Campus. Regents present: Michael P. Branch, Alfred Herrera, Feliberto Martinez, and Theresa Martinez. Regent Cecille Martinez-Wechsler could not attend the meeting and was excused. Board President Michael Branch called the meeting to order at 8:39 a.m.

Northern New Mexico College staff present: Dr. Nancy Barcelo, President; Domingo Sanchez, Interim Chief Financial Officer; Susan Pacheco, Chief of Staff; Rebecca Cabildo Director of Special Needs; and Josephine Aguilar, Assistant to the President and Recording Secretary. Others present: Tim Crone, faculty; and Chris McGuinness, Reporter with the Rio Grande Sun.

**II. APPROVAL OF AGENDA**

The final agenda was approved as presented.

**III. NEW BUSINESS**

**A. Review and approval of NNMC's Fiscal Operations Recovery Plan.**

President Barcelo reported that Mr. Domingo Sanchez, III, was hired as Interim Chief Financial Officer (CFO) on January 31, 2011 to assist the College in resolving a number of budget approval/reporting issues and in preparing the Fiscal 2010 audit. Mr. Sanchez has extensive higher education finance experience having been Chief Financial Officer at New Mexico Highlands University and the College of Santa Fe, and overseen finance operations at Santa Fe Community College. He also served as Santa Fe County Manager and, most recently, as Deputy Secretary of the New Mexico Department of Transportation.

Mr. Sanchez presented a copy of Northern New Mexico College's (NNMC) "Fiscal Operations Recovery Plan" that was developed about two weeks ago to address and resolve legacy budget and financial issues perpetuated by prior administrations from several years back, which are now of immediate concerns to the College, as well as to the Higher Education Department (HED), Department of Finance and Administration (DFA), and the Legislative Finance Committee (LFC). This plan is being presented to the Board of Regents for formal approval. A copy of this plan is attached and is also duplicated in its entirety below.

The Fiscal Operations Recovery Plan will ensure: 1) finalization of NNMC's FY11 (2010-2011) Operating Budget; 2) that documents necessary for auditors to complete the FY10 (2009-2010) audit are prioritized; and 3) that the financial resources and staff are used as efficiently as possible in order to ensure the timely preparation and submission of all required statutory and/or regulatory budget, cash or financial reports. In order to do this, NNMC has begun assembling a professional team of experts knowledgeable in the necessary areas to accomplish this task.

#### IMMEDIATE PRIORITIES – NNMCM ADMINISTRATION

- By January 31, 2011, appoint an Interim Chief Financial Officer (CFO) with a working knowledge of DFA, LFC and HED reporting requirements and experience in the actual management of fiscal operations for higher education, to work closely with NNMCM's Chief of Staff; *(This was accomplished by hiring Mr. Domingo Sanchez III.)*
- Contact SunGard Higher Education (Banner) regional representatives by January 28, 2011, to assist NNMCM in the development and coordination of an on-site Banner Finance Module training plan for all financial personnel;
- Develop a Communication Plan for informing DFA, LFC, HED, area Legislators and the Board of Regents of NNMCM's progress regarding its Fiscal Operations Recovery Plan by February 4, 2011; and
- By February 28, 2011, prepare estimated cash-projections, revenues and expenditures through fiscal year-end (June 30, 2011), to ensure available resources are sufficient enough to address current-year budgetary requirements.

#### IMMEDIATE PRIORITIES – NNMCM AUDIT

- Complete the preparation of operational cash account reconciliations for NNMCM's auditor, Moss Adams, by February 21, 2010;
- Review auditor's PBC list with NNMCM staff by February 2, 2011, to identify any outstanding items necessary for Moss Adams to complete its field work; and
- Meet with Moss Adams by February 4, 2011, to discuss the status of any outstanding items necessary to complete the audit and to determine an estimated date of completion of the FY10 (2009-2010) audit.

#### IMMEDIATE PRIORITIES – HED

- Meet with Staff and third-party auditing firm by February 2, 2011, to discuss and finalize the approach to be used to determine beginning fund balances and a time schedule for the completion of this work;
- Meet with HED by February 4, 2011, prior to NNMCM resubmitting its FY11 (2010-2011) operating budget for final review and approval, to ensure that there are no differing opinions regarding the approach taken to determine initial beginning fund balances for budgeting purposes; and
- Meet with HED by February 4, 2011, to discuss any other outstanding administrative issues or concerns necessary to reestablish normal financial reporting requirements.

In addition, NNMCM will immediately begin an assessment of existing staff resources and its financial infrastructure. The assessment will identify deficiencies in current staff resources and determine training requirements necessary to ensure that the staff is capable of utilizing the Banner accounting system to: 1) properly record beginning balances and interim detailed financial transactions; 2) compute fund balances; 3) report budget balances; and 4) allow for the use of journal entries for the accurate maintenance of the

general ledger, in accordance with generally-accepted accounting principles and standards set by the New Mexico State Auditor and the American Institute of Certified Public Accountants.

Mr. Sanchez stated that all deadlines mentioned above were met and the College continues to update all parties involved. He indicated that the work to determine correct beginning fund balances will be resolved within seven to ten days with the assistance of Kardas, Abeyta & Weiner, P.C. Preparation of operational cash accountant reconciliations for the auditors will be complete in about two weeks. The FY11 operating budget will be presented to the Board of Regents for final review and approval. Mr. Sanchez will work with representatives of Banner to develop a thorough training program for the Finance Department staff. A slight delay occurred because of some school closures due to snow days and the recent natural gas crises. However, Mr. Sanchez believes the school will get into a routine fairly soon so everyone is on the same page and reporting is back on track.

President Barcelo expressed her appreciation for the work Mr. Sanchez has accomplished in the short time he has been on board. She stated the College will emerge as a stronger institution as a result of addressing its financial concerns at this point in time.

The Regents thanked President Barcelo and staff for taking a proactive role and for working so diligently to get the budget back on track, and for taking steps to reduce spending in anticipation of upcoming budget cuts from the State. Because Northern's resources have not kept pace with its recent growth, the proposed budget cuts will be even more challenging. The Regents requested a complete update at the next Board of Regents regular meeting.

**Regent Theresa Martinez moved to approve the College's Fiscal Operations Recovery Plan as presented. Motion carried unanimously.**

#### **IV. ADJOURNAMENT**

**Regent Theresa Martinez moved to adjourn the meeting.** The meeting adjourned at 9:10 a.m.

Josephine Aguilar, Recording Secretary

APPROVED: February 17, 2011

/s/ \_\_\_\_\_  
Michael P. Branch, Board President

/s/ \_\_\_\_\_  
Cecille Martinez-Wechsler, Secretary/Treasurer